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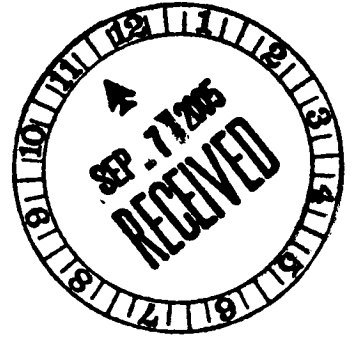
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September 7, 2005

The Honorable Vernon A. Williams
Secretary
Surface Transportation Board
1925 K Street, N.W., Suite 715
Washington, DC 20423-0001

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Public Record



Re: Finance Docket No. 34754, Alabama Southern Railroad, Inc. – Lease
Exemption – The Kansas City Southern Railway

Dear Secretary Williams:

Alabama Southern Railroad, Inc. ("ASRR"), hereby certifies that on September 6, 2005, ASRR had posted the attached Notice at the workplace of the employees on the rail lines that are the subject of this transaction and on September 2, 2005, ASRR served a copy of the Notice on the national offices of all labor unions with employees on the affected line.

Please time and date stamp the extra copy of this letter and return it with our messenger.

If you have any questions regarding this matter, please contact me.

Sincerely,

Karl Morell

Enclosure

NOTICE

SEPTEMBER 1, 2005

The **Alabama Southern Railroad, Inc.** ("ASRR"), will lease approximately 85.6 miles of track from The Kansas City Southern Railway Company ("KCS"). The rail lines are located between: (1) Milepost 17.0, near New Hope, MS, and Milepost 78.0, at Tuscaloosa AL, on the Tuscaloosa Subdivision; (2) Milepost 0.0, near Tuscaloosa, AL, and Milepost 9.3, near Fox, AL, on the Warrior Branch; and (3) Milepost 443.5, at Brookwood Jct., AL, and Milepost 429.1, at Brookwood, AL, on the Brookwood Branch. ASRR is also being assigned KCS's trackage rights over the CSX Transportation, Inc., rail line located between Milepost 429.2, at Brookwood, AL, and Milepost 384.8, at Birmingham, AL.

As a result of the operation of these rail lines leased from KCS and the assigned trackage rights, ASRR expects to have employment opportunities in the following areas:

General Manager:

Approximately 1 Position located in Tuscaloosa, Alabama. This position requires the following minimum skills and/or qualifications:

- Prefer College degree in Management.
- Must have at least 5 - 10 years of railroading experience in a supervisory and/or managerial role.
- Ability to manage all activities related to operations and development of company products/services.
- Must have the ability to create short and long range plans and budgets based on broad corporate goals and growth objectives.
- Ensure sound operating procedures according to FRA and Corporate Safety rules.
- Must ensure that emphasis is placed on a strong Customer Focus.

Road Master:

Approximately 1 position located in Tuscaloosa, Alabama. This position requires the following minimum skills and/or qualifications:

- Must be able to lead and manage track maintenance crews day to day in the safe, efficient operation to ensure operations are maintained within FRA and ASRR standards.
- Must have 3-5 years experience in operations.
- Prior supervisory experience in train operations.
- Must be self motivated with good communication skills to work with other departments and governmental/public agencies.

Train Specialist II:

Approximately 21 positions located in Tuscaloosa, Alabama. These positions require the following minimum skills and/or qualifications:

- At least 1 year experience as a Locomotive Engineer.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

Train Masters:

Approximately 1 position located in Tuscaloosa, Alabama. This position requires the following minimum skills and/or qualifications:

- Supervises and coordinates activities of train crews engaged in switching/RR operations.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

Asst. Train Masters:

Approximately 1 position located in Tuscaloosa, Alabama. This position requires the following minimum skills and/or qualifications:

- Supervises and coordinates activities of train crews engaged in switching/RR operations.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.

Track Foremen:

Approximately 1 position located in Tuscaloosa, Alabama. This position requires the following minimum skills and/or qualifications:

- Manages others in the Installation and repair of railroad track on specified territory of Railroad.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- Must possess a working knowledge of hand and power tools.
- Must be knowledgeable of and comply with FRA standards.
- Responsible for the safe condition of track structure.
- Must have expert knowledge of Road Way Worker Protection Laws.
- Ability to supervise track crew.

Track Laborers:

Approximately 4 positions located in Tuscaloosa, Alabama. These positions require the following minimum skills and/or qualifications:

- Installs and repairs track on specified territory of Railroad using various hand and power tools.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- Required to operate track repair equipment safely and efficiently.

Clerks:

Approximately 1 position located in Tuscaloosa, Alabama. This position requires the following minimum skills and/or qualifications:

- Involved in day to day record keeping, billing, filing, and typing and general office duties.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- This position will be accountable to all managers within the operation and is responsible for office coordination of activities.
- Other duties as assigned.

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. The selection criteria will be job-related skills and attributes as outlined above. Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a medical questionnaire. Every employee is an at-will employee. All employees are expected to know and abide by the standard code of Employee Conduct.

**Alabama Southern Railroad, Inc.
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