

December 16, 2016

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BY E-FILING

Ms. Cynthia T. Brown
Chief of Administration
Surface Transportation Board
395 E Street, S.W.
Washington, D.C. 20423-0001

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Office of Proceedings
December 16, 2016
Part of
Public Record

**RE: FD 36085, New Mexico Central Railroad, LLC, Acquisition and
Operation Exemption-Southwestern Railroad Whitewater Division**

Dear Ms. Brown:

On behalf of the New Mexico Central Railroad, LLC, a newly established noncarrier, I am certifying that the attached labor notice was posted at the work place of the employees of the Southwestern Railroad at Deming, NM. This notice has not been served on the national offices of the labor unions with employees who work on the affected line as there are no unionized employees employed by the Southwestern Railroad.

Please contact me if you have any questions.

Sincerely yours,



John D. Heffner

Enclosure

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Labor Notice required under 49 CFR §1150.32(e)

On or about Feb. 16, 2017, New Mexico Central Railroad, LLC, ("NMCR"), a newly established noncarrier, will be acquiring certain assets of Southwestern Railroad, Inc., known as its Whitewater Division. Pursuant to the regulations of the Surface Transportation Board, NMCR gives notice as required by 49 CFR §1150.32(e).

There are approximately 23 open positions at NMCR's office at the company location at 308 East First Street in Deming, New Mexico. These positions require the following minimum skills and/or qualifications as indicated in the descriptions below.

Operation Manager- (Salary range - \$60,000 - 72,000):

Approximately 1 position as follows: Deming, NM. This position requires the following minimum skills and/or qualifications:

- Supervises and coordinates activities of train crews engaged in switching/RR operations.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination of education and experience.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives, and pass a written test to verify competency.
- Must have a valid driver's license.

Administrative Assistant (Salary range - \$15.00 - 17.00 per hour):

Approximately 1 position as follows: Deming, NM. These positions require the following minimum skills and/or qualifications:

- Perform clerical and data input functions to support train operations.
- Perform clerical and data input functions to support payroll and accounting functions.
- Provide support to Operations Manager as required.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination.
- Must have a minimum of one year's experience with MS Office products including Outlook, Word, and Excel.
- Must have a valid driver's license.

Crew Driver (Salary Range - \$10.00 - 12.00 per hour):

Approximately 1 position as follows: Deming, NM. This position requires the following minimum skills and/or qualifications:

- Must drive company vehicles safely to transport employees to various work locations in the region.
- Provide support to Operations Manager and Administrative Assistant as required.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience; or equivalent combination.
- Must have a valid driver's license.

Conductor (Salary Range - \$18.00 - 27.00 per hour):

Approximately 5 positions in Deming, NM, Hurley, NM, and/or Tyrone, NM. These positions require the following minimum skills and/or qualifications:

- At least 1 year experience as a Conductor/Brakeman.
- Must have Qualifications on the General Code of Operating Rules (GCOR) and have passed a written test in the past 18 months.
- Must have an understanding of air brake and mechanical system of a train and locomotive and pass a written test to verify competency.

Engineer (Salary Range \$24.00 - 28.00 per hour):

Approximately 5 positions in Deming, NM, Hurley, NM, and/or Tyrone, NM. These positions require the following minimum skills and/or qualifications:

- At least 1 year experience as a Locomotive Engineer.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of air brake and mechanical systems of a train and locomotives and pass a written test to verify competency.
- Preference for individual's holding dual qualification as Locomotive Engineer and Conductor.

Locomotive Supervisor (Salary Range \$19.50 to 22.50 per hour):

1 position located in Deming, NM. This position requires the following minimum skills and/or qualifications:

- Directly supervise shop craft employees to safely execute maintenance plan.
- Ensure labor and equipment is positioned to inspect test and repair equipment to meet the needs of the daily plan.
- Must have previous mechanical department or equivalent industry experience.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience or equivalent combination of education and experience.
- Comply with all FRA and company safety standards.
- Other duties as assigned.
- Must have a valid driver's license.

Locomotive Mechanical (Salary Range \$17.00 - 20.00 per hour):

Approximately 1 position located in Deming, NM. This position requires the following minimum skills and/or qualifications:

- Make repairs and perform scheduled maintenance to both inbound and outbound locomotives.
- Must have knowledge of and comply with FRA standards.
- Must possess a high school education or GED and a minimum of 12 months job-related experience or equivalent combination of education and experience.
- Prefer background in technical training in Diesel maintenance/repair or Electrical maintenance/repair.
- Demonstrate knowledge and ability in using required hand and power tools.
- Must have a valid driver's license.

Track Supervisor (Salary Range \$38,000 - \$45,000):

1 position located in Deming, NM. This position requires the following minimum skills and/or qualifications:

- Responsible for supervision of track inspection and maintenance in accordance with FRA standards.
- Inspect railroad track structure for compliance with railroad policy and federal/state regulations.
- Implement remedial action on defects pending repair.
- Oversee/direct production gang work.
- Inspect completed work to verify conformance to government regulations.
- Prepare inspection reports for management and government compliance.
- Must possess 3 years' experience in Railroad Track Maintenance.
- Must have a valid driver's license.

MoW laborer (Salary range - \$16.00 - \$22.00 per hour):

Approximately 7 positions as follows: Deming, NM and Hurley, NM. These positions require the following minimum skills and/or qualifications:

- Perform tasks associated with track work including but not limited to pulling and driving spikes, replacing ties, surfacing track, changing rail, bars, and other track apparatus.
- Must be willing to learn and apply FRA rules and regulations and be able to perform maintenance in a timely manner.
- Must be willing to learn to operate in a safe and efficient manner, all equipment and tools associated with track maintenance.
- Must possess a high school education or GED and a minimum of 12 months job-related experience or equivalent combination of education and experience.
- Should have a valid driver's license.

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. The selection criteria will be job-related skills and attributes as outlined above. Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a medical questionnaire. Every employee is an at-will employee. All employees are expected to know and abide by standard code of Employee Conduct.

Positions will be filled sometime after February 16, 2017. All candidates will be notified of employment decisions.

Company provided benefits: participation in the Railroad Retirement Program, company-paid medical insurance and life insurance for employee and dependents, dependent medical, and family dental and vision provided at cost for employees, paid vacation, 401(k) Program, and 9 paid holidays

All jobs will be posted on location at the workplace of NMCR at 308 East First Street in Deming, New Mexico and information can be obtained by calling Continental Railroad's Human Resources Director Martin Smith at 954-444-3331 or emailing him at martin.smith@continentalrail.us. Interested individuals should submit resumes or a company application for employment indicating their interest and for which position they are applying for not later than Monday, January 16, 2017. Applications can be obtained by email Martin Smith at the email address above.