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Office of Chief Counsel
January 12, 2026
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January 12, 2026

The Honorable Patrick J. Fuchs, Chairman
The Honorable Michelle A. Schultz, Member
The Honorable Karen J. Hedlund, Member
Surface Transportation Board
595 E Street, SW
Washington, DC 20423

Submitted Electronically

Re: Notice of Railroad-Shipper Transportation Advisory Council (RSTAC) Vacancies; Docket: EP
526 (Sub-No. 24)

Dear Chairman Fuchs and the STB Board,

I am writing on behalf of the Essential Minerals Association (EMA) and its membership to nominate Mr. Brad Graham to fill a large shipper representative vacancy on the RSTAC as announced in the Federal Register on December 12 (90 FR 57806). Mr. Graham is the Director of Supply Chain, Logistics, and Customer Service for Sisecam Chemicals Resources, a vital producer of soda ash in Green River, Wyoming. Mr. Graham's more than 20 years of leadership experience include serving as both a representative of railroads and of shippers, affording a holistic lens on transportation issues. Mr. Graham has been involved with EMA throughout his time at Sisecam, volunteering on EMA's Transportation Committee and providing feedback and advice integral to the broader success of the minerals industry. In this role, Mr. Graham is regularly exposed to diverse perspectives on nationwide challenges for large and small shippers, enabling him to serve as a strong voice for the *entire* minerals industry. In addition to Mr. Graham's role at Sisecam and his ongoing involvement with EMA, Mr. Graham volunteers his time with the National Freight Transportation Association and the Glass Industry Supply Chain Council.

EMA serves as the representative voice for the minerals industry. Our member companies produce or process raw materials that are not only critical to all aspects of everyday life but also essential to the national security of the United States. These minerals provide inputs into manufacturing and technology needs, into agriculture from fertilizers to animal feeds, and into energy uses such as drilling fluids. As members of the Surface Transportation Board are aware from your 2023 visit to the soda ash facilities in Green River, Wyoming, effective rail management is crucial to the success of the domestic mineral industry. Reliable and affordable rail options are critical for mineral producers and processors.

I am confident in Mr. Graham's ability to serve as an invaluable resource on the RSTAC. In his current role at Sisecam, Mr. Graham is responsible for financial matters related to supply chain and logistics resources and remains committed to strong relationships with Class 1 and short-line rail carriers. This includes oversight of rail infrastructure projects, coordination with all business units, and management of a team of 28 employees.

Mr. Graham's previous experience includes serving as a Rail Logistics Manager at WestRock, overseeing rail operations for a network of more than 100 mills and plants, including negotiating rail freight rates, service agreements/ITAs, and equipment and track leases for the entire network. Mr. Graham offers a deep understanding of the constraints and demands of railroads, drawing on 15 years of experience at Norfolk Southern Corporation, spanning roles from Conductor to Senior Terminal Manager.

I would like to thank the members of the Surface Transportation Board for the privilege of nominating Mr. Brad Graham to the Council. Mr. Graham's breadth of expertise would offer a collaborative approach with all parties if appointed to the RSTAC. Should any additional information be required, please contact me at chrisgreissing@essentialminerals.org.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Greissing". The signature is fluid and cursive, with the first name "Chris" and last name "Greissing" clearly distinguishable.

Chris Greissing
President, Essential Minerals Association





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The Honorable Patrick J. Fuchs, Chairman
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Surface Transportation Board
395 E Street, S.W.
Washington, DC 20423-0001

Submitted Electronically

Re: Self-Nomination for Appointment as a Large Shipper Representative to the Rail Shipper Transportation Advisory Council (RSTAC)

Dear Chairman Fuchs and Members of the Surface Transportation Board:

Pursuant to the Surface Transportation Board's Federal Register notice soliciting nominations for vacancies on the Rail Shipper Transportation Advisory Council (RSTAC), I hereby submit my self-nomination for appointment to fill a large shipper vacancy as noticed in the Federal Register on Friday, December 12, 2025 (90 FR 57806) regarding Docket No. Ep 526 (Sub-No.24).

I currently serve as Director, Supply Chain, Logistics and Customer Service for Sisecam Chemical Resources. Sisecam Chemical Resources LLC focuses primarily on mining and producing soda ash (sodium carbonate), which is a key industrial chemical used in glass, detergents, chemicals, textiles, and other sectors. Sisecam, whose domestic corporate headquarters are located in Atlanta, Georgia, operates mining and refining facilities, most notably in the Green River Basin, Wyoming, where natural soda ash is produced from trona ore. Serving both domestic and international markets, Sisecam has invested heavily in its United States operations, including logistics investments to enhance export capacity and secure supply chain flexibility. Specifically, to expand its export of Wyoming soda ash, Sisecam is coordinating a partnership with The Port of Stockton to build a new unit train transload facility in Stockton, CA. The Stockton Soda terminal will be the first HDR patented Infinity Loop layout on the United States West Coast.

As Director of Supply Chain, Logistics & Customer Service, I am heavily involved in managing all relevant dealings with the railroads. My team and I are responsible for ensuring that our product ships and is delivered to our customers in a timely manner that meets their requirements. We maintain strong relationships with key supply chain contacts, negotiate freight rates, negotiate equipment and track leases, negotiate service agreements, oversee rail infrastructure



projects, and work generally on behalf of our customers to ensure the delivering carriers meet their needs.

Rail logistics are a major part of Sisecam's U.S. distribution system as rail is the dominant mode for moving our product from plant to domestic distribution points or intermodal connections. Sisecam leases and uses a large fleet of more than 2,200 hopper railcars dedicated to hauling soda ash to customers and distribution hubs. The Wyoming soda ash plant is served exclusively by Union Pacific Railroad under long-term agreements. For international shipments, soda ash is moved by unit trains to export rail terminals before loading onto vessels. These unit trains are large, specialized logistics blocks optimized for high volume. Rail transportation is a critical component of the company's supply chain and overall business operations.

It would be an honor to serve as a representative on RSTAC. I have extensive professional experience working directly with freight rail carriers on issues affecting large shippers, including service reliability, network capacity, rate and access arrangements, and operational coordination. This experience provides me with a practical understanding of the rail transportation issues and challenges faced by large shippers operating within the national freight rail system. In addition, I can attest that I meet all the necessary requirements to serve as a member of RSTAC. I am a United States citizen, willing to serve as an RSTAC member effective immediately upon appointment, able to participate actively in Council meetings and related activities and understand that RSTAC serves in an advisory capacity to provide input and perspectives to the Surface Transportation Board. I further acknowledge that nomination materials may be posted publicly on the Board's website in accordance with the Federal Register notice.

Thank you for your consideration of my nomination. Please contact me if additional information is required.

Respectfully submitted,

Brad Graham
Director, Supply Chain, Logistics & Customer Service

BRAD GRAHAM

470-223-9504 ▪ 1520 Timber Trce ▪ Canton GA ▪ Bgraham@sisecam.com

QUALIFICATIONS SUMMARY

Logistics and railroad operations expert with exceptional focus on detail. Proven history in successfully negotiating carrier and customer contracts. Ability to identify and correct both contract and operational inefficiencies. Strategic thinker that applies problem solving and negotiation skills to drive success. Extensive background in employee development and training. Highly focused on safety. Lean Six Sigma, HazMat and SERTC trained and certified. Professional business acumen, presentation, and communication skills.

EDUCATION

B.A. TRANSPORTATION AND LOGISTICS MANAGEMENT, AMERICAN PUBLIC UNIVERSITY (2017)
BUSINESS MANAGEMENT, FLAGLER COLLEGE (2001)

PROFESSIONAL EXPERIENCE

SISECAM CHEMICALS RESOURCES

2021 - PRESENT

DIRECTOR, SUPPLY CHAIN, LOGISTICS & CUSTOMER SERVICE

- Create and present monthly/quarterly Board presentations
- Manage Team of 28 employees, including 5 direct reports
- P&L responsibility for Supply Chain/Logistics Group
- Maintains strong relationships with key supply chain contacts class 1 and short line rail carriers, truck carriers, and transload terminals
- Negotiates freight rates (\$300MM book of business).
 - Negotiated multi-year contract with two Class 1 RRs that capped their annual rate increase resulting in a 6% freight savings versus the market for 2025 (~\$14MM Savings)
- Negotiates equipment and track leases.
- Negotiates service agreements.
- Customer facing interactions in regarding contract freight terms, operational issues, logistics services
- Oversight of Supply Chain Planning
 - Monitor supply chain plan, shipping schedule, terminal inventories and overall inventories
- Oversight of Shipping Team
 - Ensures proper railcar and truck loadout procedures are followed
- Oversight of Customer Service Team
- Oversight of rail infrastructure projects (upgrading of mill tracks, and mill/plant track expansion).
- Sponsors and manages joint goal projects to develop, implement, and monitor both KPIs and strategic planning.
- Works with finance team to establish annual freight budget.
- Decision maker for shipping lanes to keep freight cost/ton at a minimum.
- Manages bids for contractor rail maintenance and switching services.
- Member of NFTA (National Freight Transportation Association)
- Member of EMA (Essential Minerals Association)
- Member of EMA Transportation Sub-Committee
- Member of GISCC (Glass Industry Supply Chain Council)
- Rail and Truck Transportation SME
- Utilizes SAP, Qlikview, SOM, Microsoft 365 for Business, and IntelliTrans software programs to perform daily tasks.

MANAGER, RAIL LOGISTICS

- Oversight of North American rail operations for entire mill and plant network (100+ sites).
- Maintains strong relationships with key supply chain contacts class 1 and short line rail carriers (BNSF, CN, CP, CSX, NS, UP, GWRR, and WATCO).
- Negotiates rail freight rates (\$400MM book of business).
- Negotiates equipment and track leases for entire network.
- Negotiates service agreements/industry track agreements (ITAs).
- Led projects and initiatives resulting in \$10MM in savings:
 - Bypassed warehouse and shipped from mill direct to port.
 - Increased network boxcar utilization through loading pattern and operational changes.
 - Tracked annual leases and negotiated fee reductions.
 - Changed boxcar type usage to more cost-effective car type.
- Reduced accessorial spend by \$2.5MM:
 - Implemented railcar tracking/record keeping supporting railroad accessorial invoice disputes.
 - Increased accountability at the plant/mill level.
 - Worked with mill logistics teams to match boxcar orders to production forecasts reducing dwell/demurrage.
 - Compared warehouse/drayage costs vs demurrage costs to determine shipment destinations.
- Works with AAR and individual railroads to develop and implement boxcar loading patterns.
- Ensures mill personnel follow AAR boxcar loading guidelines.
- Oversight of rail infrastructure projects (upgrading of mill tracks, and mill/plant track expansion).
- Assists with container export utilization ensuring maximum product is being loaded in each container.
- Sponsors and manages joint goal projects for enterprise logistics to develop, implement, and monitor both KPIs and strategic planning.
- Works with finance team to establish annual rail freight budget.
- Provides recommendations for shipping lanes to keep freight cost/ton at a minimum.
- Manages bids for contractor rail maintenance and switching services.
- Utilizes SAP, Qlikview, SOM, Microsoft 365 for Business, OTM, JAGGAER, CassPort, and QTS software programs to perform daily tasks.
- Responsible for monthly reporting to Senior Vice President level regarding KPIs, railroad performance/status and status of current projects.
- Reviews inbound raw material supplier contracts to ensure favorable freight terms.
- Subject matter expert for 3 customer KAIZEN events relating to rail operations and cost reduction.
- Member of the Association of American Railroads (AAR), Quality Load Team (QLT), and Paper and Forest Industry Transportation Committee (PFITC).
- Received Performance Excellence Belt of the Year Award (Lean Six Sigma) for FY2020

SENIOR TERMINAL MANAGER (2017 - 2019)

- Coordinated Chicago interchanges between class 1 railroads ensuring safe practices were followed.
- Managed 300+ employees, including training/mentoring (10 direct and 300+ indirect train/engine reports).
- Worked with Chief Train Dispatchers and strategic planning group to establish train schedules.
- Designated bulk commodity train routing for grains, ethanol, and potash.
- Acted as Union Grievance Hearing Officer.
- Interpreted and negotiated Labor Agreements.

TERMINAL SUPERINTENDENT (2014 - 2017)

- Managed annual budget of over \$1MM.
- Led workforce of 200+ employees (8 direct and 200+ indirect train and engine reports).
- Identified and corrected operational inefficiencies resulting in year-over-year operational spend reduction of \$200,000 and \$80,000 versus budget (man-hour, work assignment, and car handling reductions).
- Investigated and reported on incidents/derailments.
- Oversight of terminal operations and intermodal logistics (3 port docks and 4 intermodal tracks handling 120 trucks/containers per day).
- Led interline service negotiations with CSX and Conrail.
- Worked with Maintenance of Way to ensure rail infrastructure was properly maintained.
- Responsible for establishing, monitoring, and maintaining safety performance, inbound/outbound train performance and local customer service performance for 30+ customers.
- Acted as regional trainer for in-house training programs.
- Obtained Security and Emergency Response Training Center (SERTC) and HAZMAT certifications.

TRAINMASTER /ASSISTANT TRAINMASTER/CONDUCTOR (2004 - 2014)

- Managed 160 miles of territory including interchanges with the BNSF, CN, CSX, and UP.
- Customer service oversight for 25 customers.
- Acted as key player in new business acquisitions (2 unit-train grain facilities, a frac sand transload facility, a steel pipe transload facility, and an Ethanol transload facility).
- Achieved Conductor certification.
- Received Top Safety Award 2010, 2012, 2013, and 2014.

BOB ROHRMAN AUTO GROUP, Lafayette, IN

2002 – 2004

General Manager

- Managed the sales and service teams for Mitsubishi dealership (7 direct and 3 indirect reports).
- Set dealership sales record with 40 cars sold in one month.
- Youngest general manager in the organization.