



NATIONAL CONFERENCE
OF FIREMEN & OILERS,
32BJ/SEIU

MICHAEL PISTONE
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Organized
December 1898

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November 25, 2025

The Honorable Patrick J. Fuchs
Chairman
Surface Transportation Board
395 E Street, S.W.
Washington, D.C. 20423

ENTERED
Office of Chief Counsel
November 26, 2025
Part of
Public Record

Subject: Support for the Proposed Merger Between Union Pacific and
Norfolk Southern (Docket Number: FD_36873)

Dear Chairman Fuchs,

As the President of the National Conference of Firemen and Oilers (NCFO), I write to express my support for the proposed merger between Union Pacific Railroad and Norfolk Southern Corporation. This merger represents a transformative opportunity for the railroad industry and its workforce. We recognize that this merger presents an opportunity to strengthen long-term stability, expand opportunities for our members, and protect quality jobs for the future.

Recently, NCFO and Union Pacific entered into a historic agreement that guarantees NCFO members working in mechanical service will have job protection for the length of their careers following the transaction. Union Pacific has made a commitment that employees of both Union Pacific and Norfolk Southern will not face involuntary furloughs as a result of the merger. This is an unprecedented guarantee in the history of American railroading.

The agreement stands out as a model of collaboration between The National Conference of Firemen and Oilers and Union Pacific at the highest level. It demonstrates that even in times of great change, industry leaders and unions can come together to secure both economic progress and the livelihoods of working people.

We understand that regulatory review is an important part of this process, and we encourage the relevant authorities to recognize Union Pacific's commitment to its workforce and carefully consider the positive impact this merger will have on labor and the broader economy.

Thank you for your consideration of our perspective. We look forward to the continued growth, innovation, and partnership that this merger will bring.

Sincerely,

A handwritten signature in black ink, reading "Michael Pistone". The signature is fluid and cursive, with the first name "Michael" and last name "Pistone" clearly distinguishable.

Michael Pistone
President
NCFO

CERTIFICATE OF SERVICE

This is to certify that a copy of the foregoing was e-filed on this 26th day of November, 2025, through the STB's e-filing system, and served by email or by regular mail, postage prepaid, upon the parties of record.

s/ Erika A. Diehl-Gibbons
Erika A. Diehl-Gibbons
Counsel for NCFO