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May 25, 2022

Via Electronic Filing

The Honorable Martin Oberman, Chairman
Surface Transportation Board
395 E Street SW
Washington, DC 20423

The Honorable Michelle Schultz, Vice Chairman
Surface Transportation Board
395 E Street SW
Washington, DC 20423

The Honorable Patrick Fuchs
Surface Transportation Board
395 E Street SW
Washington, DC 20423

The Honorable Karen Hedlund
Surface Transportation Board
395 E Street SW
Washington, DC 20423

The Honorable Robert Primus
Surface Transportation Board
395 E Street SW
Washington, DC 20423

Re: *Urgent Issues in Freight Rail Service – Railroad Reporting*, STB Docket Ex Parte No. 770
(Sub-No. 1)

Dear Chairman Oberman, Vice Chairman Schultz, Members Fuchs, Hedlund, and Primus:

In accordance with the Surface Transportation Board's (the "Board's") May 6, 2022, Decision in the above-referenced docket, Norfolk Southern Railway Company ("Norfolk Southern") today is providing the Board with supplemental employment data for April 2022.

Included in this submission is the data for numerated paragraph 8 at page 7 of the Decision in the format requested by the Board and a document describing the methodology by which Norfolk Southern gathered the data and the data selection decisions that it made in an effort to most closely align the data to the Board's requests. Norfolk Southern notes that many of these metrics are subject to interpretation and may be reported differently by other carriers.

Norfolk Southern will be pleased to answer any questions regarding the methodology used that the Board may have.

Sincerely,

/s/ Hanna M. Chouest

Hanna M. Chouest

Enclosures

**Surface Transportation Board
Docket No. EP 770 (Sub-No.1)
Norfolk Southern Railway Company**

Methodology and Explanation for Employment Data

#1 Total Number of Employees

- Norfolk Southern will provide the total number of employees in each category.
- Norfolk Southern will include co-op/interns and trainees.
- This measure will include active employees only.
- Norfolk Southern will exclude information related to companies that are excluded from the monthly reports submitted pursuant to 49 C.F.R. §§ 1245.2 and 1246.1.

#2 Number of Employees Added

- Norfolk Southern will provide the total number of employees added in each category within the calendar month.
- Norfolk Southern will compare the headcount at the start of the month and at the end of the month to identify the number of employees added.
- Added employees are employees that became active during the month. This measure will include hires, new hires, and any other active employees added in a given month, e.g., individuals returning to work or individuals returning from suspension.

#3 Number of Employees Separated

- Norfolk Southern will include all employees separated within the calendar month.
- Norfolk Southern will compare the headcount at the start of the month and at the end of the month to identify the number of employees separated.
- Separated employees are individuals who became inactive during the month. This could include resignation, termination, retirements, leaves of absences, and separation statuses. This measure will also include employees who are furloughed within the calendar month.
- Norfolk Southern will separately note voluntary separations. This will include resignations.

#4 Number of Employees Furloughed and Potentially Available for Recall

- Norfolk Southern will report the number of employees currently in a furlough status.
- This measure assumes that all employees that are currently in this status are available for recall.

#5 Number of Extra-Board Employees

- Norfolk Southern will report the number of employees that exist on any extra-board for T&E or other craft positions.

#6 Number of Employees Working in Active Service

- Norfolk Southern will report the employees in the total employee count who are in categories 300, 400, 500, or 600, and who are not in a trainee status.
- Norfolk Southern will exclude information related to companies that are excluded from the monthly reports submitted pursuant to 49 C.F.R. §§ 1245.2 and 1246.1.

Reporting for Each Operating Division

- To the extent possible, Norfolk Southern will report category 600 employees by railroad operating division. Norfolk Southern will use budgeting data to determine division located.
- Employees who are not part of an operating division will be included in the system figure.